

**Oldham Borough Council  
Record of Decision**



1. **TITLE:** Restructuring of the Trading Standards team
2. **SERVICE AREA:** Environment Directorate – Trading Standards
3. **PURPOSE OF DECISION**

To realign the management reporting lines for the Trading Standards Team and to create a refreshed team with up-to-date revisions to the job descriptions and person specifications offering enhanced career progression for officers and improve retention of officers. This will also enable the relevant recruitment to take place within the budgetary envelope provided as the team deliver the priorities detailed in the report.

4. **DECISION MADE BY:** Director of Environment

5. **DECISION:**

RESOLVED - That:the Council :-

1. Create a modernized and updated Trading Standards team with enhanced career progression for officers and improve the retention of officers.
2. Develop and resource the team appropriately to respond to the highlighted priority areas of work as detailed in the report.

6. **REASON FOR DECISION**

To enable the relevant recruitment to take place within the budgetary envelope provided as the team deliver the priorities detailed in the report.

7. **ALTERNATIVE OPTIONS CONSIDERED**

Option 1 - Restructure the team for the reasons detailed in the report

Option 2 - do not restructure the team and fail to respond to the statutory duties listed in the report

Option 2 was rejected

8. **INTERESTS AND NATURE OF INTERESTS DECLARED**

None

9. **PRINCIPAL GROUPS CONSULTED:** N/A

10. **DOCUMENT CONSIDERED:** Restructuring of the Trading Standards team